

TERMS AND CONDITIONS

Effective Date: [Date]

Welcome to [Portal Name] (“Portal”, “Platform”, “Company”, “we”, “us”, “our”).

By accessing or using the Portal, you agree to be bound by these Terms and Conditions.

1. Nature of Services

The Portal is an online technology platform that facilitates interaction between healthcare employers and job seekers, including but not limited to doctors, consultants, super-specialists, nurses, technicians, administrators, HR personnel, insurance professionals, and support staff.

The Portal is not an employer, recruitment agency, labor contractor, staffing company, or placement guarantor.

2. Eligibility

Users must be at least 18 years of age and legally capable of entering into binding contracts.

Healthcare professionals must possess all registrations, licenses, certifications, and qualifications required under applicable laws.

3. User Accounts

Users shall provide accurate, current, and complete information.

Users are responsible for maintaining confidentiality of login credentials.

The Company reserves the right to suspend or terminate accounts containing false, misleading, fraudulent, or incomplete information.

4. Job Listings

Employers represent that all job advertisements posted on the Portal are genuine and lawful.

The Company does not verify salary information, employment conditions, or employer representations unless specifically stated.

5. Candidate Profiles

Candidates are solely responsible for the accuracy of qualifications, registrations, experience, and professional credentials.

Submission of false information may result in account suspension or permanent termination.

6. Verification Services

Where verification services are offered, verification shall be conducted on a best-efforts basis using publicly available information and documents provided by users.

Verification does not constitute a guarantee of professional competence or future conduct.

7. Fees and Payments

All fees are payable in advance.

Applicable GST shall be charged separately.

Fees paid are non-refundable except as expressly provided under the Refund Policy.

8. Intellectual Property

All content, trademarks, logos, software, and branding displayed on the Portal are owned by or licensed to the Company.

No content may be copied, reproduced, or distributed without prior written consent.

9. Prohibited Activities

Users shall not:

- Post false information.
- Upload malicious software.
- Misrepresent qualifications.
- Scrape candidate data.
- Sell or share user information.
- Use automated bots without authorization.
- Post discriminatory, offensive, or unlawful content.

10. Limitation of Liability

The Company shall not be liable for:

- Employment decisions.
- Candidate misconduct.
- Employer misconduct.
- Salary disputes.
- Professional negligence claims.
- Business interruption.
- Loss of profits or indirect damages.

11. Suspension and Termination

The Company may suspend or terminate access without notice for violations of these Terms.

12. Governing Law

These Terms shall be governed by the laws of India.

Courts located in Pune, Maharashtra shall have exclusive jurisdiction.

13. Amendments

The Company reserves the right to modify these Terms at any time by publishing updated versions on the Portal.